

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY

(Established by H.P. State Legislature vide Act No. 14 of 2002) P.O. Waknaghat, Teh. Kandaghat, Distt. Solan - 173234 (H.P.) INDIA

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Minimum Eligibility Criteria for consideration for promotions to different positions

under CAS for teachers

Professor

- 1. PhD with first division in the preceding degree and throughout a good academic record.
- 2. Teaching/Research experience of 12 years, out of which, a minimum of 5 years experience as Associate Professor at University level.
- 3. At least seven quality research papers either as first author or second author after becoming Associate Professor.
- 4. Should have guided at least two PhDs (in case of joint supervision, weightage for each PhD will be equally divided among supervisors) after becoming Associate Professor.
- 5. (a) Sponsored Research Project (s) completed/in progress as Principal Investigator of Rs. 30 lakh or more in case of Biotech and PMSE Departments and of Rs. 15 lakh or more in case of other departments.
 - (b) In case, even after sufficient efforts were made in obtaining the Sponsored Research Project and success could not be achieved, then five SCI/SCIE/SSCI Indexed quality research papers as sole (single) author in lieu of the sponsored research project (s) requirement. This provision of 5 (b) will be for other Departments and not for Biotech and PMSE Departments.
- 6. (a) Average API score of 250 or above of the last three years at Associate Professor level.
 - (b) Report of the Head of Department on working, conduct, behaviour and contributions beyond normal teaching assignments in the Department/Institute will be given due consideration.

Associate Professor

- 1. PhD with first division in the preceding degree and throughout a good academic record.
- 2. Teaching/Research experience of 8 years, out of which, a minimum of 4 years experience as Assistant Professor (Sr. Grade) at University level.
- 3. At least five quality research papers either as first and second author after becoming Assistant Professor (Sr. Grade).
- 4. Should have guided at least one PhD (in case of joint supervision, weightage for each PhD will be equally divided among supervisors) after becoming Assistant Professor (Sr. Grade).
- 5. (a) Sponsored Research Project(s) completed/ in progress as Principal Investigator of Rs. 20 lakh or more in case of Biotech and PMSE Departments and of Rs. 10 lakh or more in case of other departments.
 - (b) In case, even after sufficient efforts were made in obtaining the Sponsored Research Project and success could not be achieved, then four SCI/SCIE/SSCI Indexed quality research papers as sole (single) author in lieu of the sponsored research project(s) requirement. This provision of 5(b) will be for other Departments and not for Biotech and PMSE Departments.
- 6. (a) Average API score of 200 or above of the last three years at Assistant Professor (Sr. Grade) level.
 - (b) Report of the Head of Department on working, conduct, behaviour and contributions beyond normal teaching assignments in the Department/Institute will be given due consideration.

15/9/22

Lean (ALL)

For Engineering & Technology and Management

1. Assistant Professor (Grade-I)

M. Tech/MBA or equivalent with first division and throughout good academic record.

2. Assistant Professor (Grade-II)

 M. Tech/MBA or equivalent with first division and throughout good academic record +2 years experience at University level.

Or

- (ii) M.Tech/MBA or equivalent with first division and throughout good academic record +1 year experience at University level and at least 2 years prior experience elsewhere.
- (iii) Report of the Head of Department on working, conduct, behaviour and contributions beyond normal teaching assignments in the Department/Institute will be given due consideration.

3. Assistant Professor (Senior Grade)

- (i) Ph.D degree, with first division in preceding degree and throughout good academic record + at least 2 years post PhD experience at University level. Publication requirement is essential. Should be an active researcher and published at least 3 quality research papers.
- (ii) Average API score of 180 or above of the last two years at Assistant Professor (Grade-II).
- (iii) Report of the Head of Department on working, conduct, behaviour and contributions beyond normal teaching assignments in the Department/Institute will be given due consideration.

For Sciences, Humanities & Social Science, Biotechnology, Pharmacy and For the Faculty in Management of Non MBA Stream

1. Assistant Professor (Grade-I)

Ph.D degree, with first division in preceding degree and throughout good academic record.

2. Assistant Professor (Grade-II)

- Ph.D degree, with first division in preceding degree and throughout good academic record +2
 years teaching/ research experience at University level after PhD degree and after becoming
 Assistant Professor (Grade-I)
- (ii) Active researcher and published at least 2 quality research papers at Assistant Professor (Grade-I) level after PhD degree.
- (iii) Report of the Head of Department on working, conduct, behaviour and contributions beyond normal teaching assignments in the Department/Institute will be given due consideration.

3. Assistant Professor (Senior Grade)

- (i) Ph.D. degree, with first division in preceding degree and throughout good academic record.
- (ii) At least 4 years post PhD teaching/research experience at University level.
- (iii) Should be active researcher and published at least 4 quality research papers after PhD degree.
- (iv) Average API score of 180 or above of the last two years at Assistant Professor (Grade-II).
- (v) Report of the Head of Department on working, conduct, behaviour and contributions beyond normal teaching assignments in the Department/Institute will be given due consideration.

NOTE

- (i) Research Papers Published in SCI/SCIE/SSCI/Scopus Indexed Journals, will only be considered as Quality Research Papers for consideration in this document.
- (ii) One Patent will be considered equivalent to three SCI/SCIE/SSCI Indexed Research Papers.

Dear (ANR)