

**JAYPEE UNIVERSITY
OF
INFORMATION
TECHNOLOGY,
WAKNAGHAT, SOLAN**

1.3.1

**(Courses which address Gender, Environment and
Sustainability, Human Values and Professional Ethics)**

Year 2020-21



Assistant Registrar (Academics)
Jaypee University of Information Technology
Waknaghat, Distt. Solan (H.P.)



1.3.1 Courses which address Gender, Environment and Sustainability, Human Values and Professional Ethics

Year 4 - 2020-21

Course Code	Course Name	
17P1WGE102	Ethics, IPR related issues and Plagiarism	Ph.D for all streams
10B11GE 411	Environmental Studies	for 2nd year all branches
13M11BT113	IPR Bioethics and Biosafety	
18B1WBT732	IPR and commercialization	Elective for 4th yr
14B1WBT731	Bioenergy and Biofuels	Elective for 4th Year
18B1WHS641	Human rights for Technocrats	Elective for 3rd Year
18B11HS311	Interpersonal Dynamics Values and Ethics	Core for 3rd Sem



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Ethics Plagiarism & IPR Issues

COURSE CODE : 17P1WGE102

COURSE COORDINATOR : Dr HEMANT SOOD

COURSE CREDITS: 3

Pre-requisite: None

Objective:

To provide an insight to the Ph D students on different aspects of protection of inventions and research developments, academic, research and publication ethics .

Course Assessment:

Test -1	15
Test -2	25
Test -3	35
Teacher Assessment (Based on Assignments, ppt and quizzes etc .) Attendance	25
Total	100

Course Outcomes:

CO1. To enable students with basic concepts of philosophy of science,ethics and intellectual property rights for protecting innovations in different sciences.

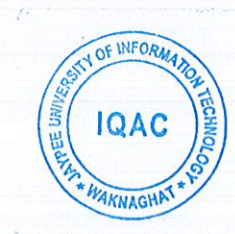
CO2. Able to learn the mechanisms of publications and IP protections and registrations under different classifications.

CO3. Able to tackle problems in research misconduct and intervene ethics and inventiveness for the benefit generation and mass utilization

CO4. To enable them for developing the strategies for handling issues related to IP, Ethics and plagiarism



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CO5. Able to learn effective research integrity and useful publication for generating future perspectives

CO6. Able to learn different modes of tackling plagiarism and developing academic integrity

Topics	Lecture hrs.
Introduction to philosophy and its nature with scopes in different branches	1
Different types of IPR (Patents, copyrights, Trademark, Trade secret, ICL, GI, TK and PBR)	2
Rationale of different IPR, their mechanism of protection and provisions in Law	1
Ethics used in science and research and tools to follow it with case studies Scientific misconduct: Falsification, Fabrication and Plagiarism	2
Plagiarism and misuse of Privileged Information Data analysis include Integrity of Data, use and Misuse of Data, Ownership of and Access to Data and Storage and Retention of Data	3
Responsibilities to Funding Agencies	2
Responsibilities of a Research Investigator	1
Ethics : Moral philosophy and nature of moral judgement w. r. t. Special Obligations in Human Subject Research and Laboratory Animals or any other technology with safety concern	3
Authorship and Other Publication Issues includes violations 1. Criteria for Authorship 2. Order of Authors 3. Self-citations 4. Conflict of interest 5. Duplicate Publication 6. Accessibility of Publications 7. Predatory publishers and journals	3

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Practice:


1. Open access publications and initiatives
2. SHERPA/RoMEO online resource to check publisher
3. Software tools by SPPU
4. Journal finder/journal suggestion tools viz JANE,Elsevier,Springer etc
5. Plagiarism software tools Turnitin and other open resources
6. Databases :citation databases (SCI,Web of science ,Scopus etc.) and Indexing databases
7. Impact factors and Metrics: h-index g index, i 10 index etc.

Assignments:

Each student should submit assignment in the form of hard copy on case studies linked with research of their respective areas like civil engineering, ECE, computer, biotechnology etc

Books:

1. Ethics in Research by Ian Gregory
2. IPR- A primer by R. Anita Rao and Bhanoji Rao
3. Intellectual Property Rights & Copyright By Bouchoux


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Environmental Studies

COURSE CODE: 10B11GE411

COURSE CREDITS: 0

CORE/ELECTIVE: Audit Course

L-T-P: 2-0-0

Pre-requisite: None

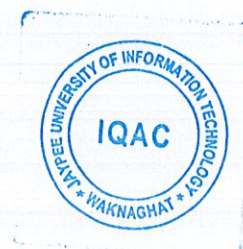
Course Objectives:

1. Identify environmental problems arising due to engineering and technological activities and the science behind those problems.
2. Estimate the population- economic growth, energy requirement and demand.
3. Analyze material balance for different environmental systems
4. Realize the importance of ecosystem and biodiversity for maintaining ecological balance.
5. Identify the major pollutants and abatement devices for environmental management and sustainable development.
6. Recognizing the major concepts of environmental studies, developing problem solving ability, forecasting the global climate change

Course Outcomes:


S.No.	Course Outcomes	Level of Attainment
CO-1	Introducing basic concept of environmental studies, interdisciplinary nature and scope of the subject	Familiarity
CO-2	Understanding ecosystem services and its functioning as well as equitable use of natural resources.	Assessment
CO-3	Understanding Pollution, A threat to the environment and finding its solutions, Pollutant sampling and monitoring of samples.	Assessment
CO-4	Correlating the concept of Biodiversity and its importance to human mankind	Usage
CO-5	Understanding social issues and their impact on environment.	Usage
CO-6	Role of Information Technology in environment and human health	Usage


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Course Contents:

Unit	Contents	Lectures required
1	Unit 1: Multidisciplinary nature of environmental studies: The Multidisciplinary nature of environmental studies: Definition, scope and importance, Need for public awareness, Types of Ecosystems, World Biomes, Ecosystem functioning, Biogeochemical cycles.	3
2	Unit 2: Natural resources, their consumption & Protection: Natural resources, their consumption & Protection: Water, Land Energy (Renewable, non-renewable, wind, solar, hydro, Biomass), Mineral, Forest, & Food resources, Role of an individual in conservation of natural resources, Equitable use of resources.	4
3	Unit 3: Pollution- a threat to environment: Pollution- a threat to environment: Air, Water & Land pollution, sources & causes, Space pollution, causes & effects, toxicity limits of pollutants. Critical issues concerning global Environment (Urbanization, population growth, global warming, climate change, acid rain, ozone depletion etc.) and the Roots in: Cultural, Social, Political, Commercial, industrial, territorial domains	4
4	Unit 4: Environmental standards & Quality: Environmental standards & Quality: Air, Water & Soil Quality, Pollutant sampling, pollution control systems. Green Chemistry and its applications	3
5	Unit 5: Biodiversity and its conservation: Biodiversity loss: Diversity of flora and fauna, species and wild life diversity, Biodiversity hotspots, threats to biodiversity	4
6	Unit 6: Social Issues and the Environment: Waste land reclamation, consumerism and waste products, eco-consumerism, dematerialization, green technologies, eco-tourism. Water conservation, rain water harvesting, watershed management. Environment protection act, Air (prevention and control of population) act; Water (prevention and control of pollution) act, Wildlife protection act, Forest conservation act, Issues involved in enforcement of environmental legislation National Environmental Policy; Function of pollution control boards (SPCB and CPCB), their roles and responsibilities.	4


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7	Unit 7: Human Population and the environment: Population growth, variation among nations. Population explosion—Family Welfare Programme. Environment and human health. Human rights. Value education.HIV/AIDS. Women and Child Welfare. Role of Information Technology in environment and human health. Case Studies.	4
8	Unit 8: Field work: Field Work: Explore the surrounding flora & fauna (Study of common plants, insects, birds document environmental assets), documentation of industries in local region and their possible effects, measure of water, air and land quality, Visit to a local polluted site-Urban/Rural /Industrial / Agricultural, Study of simple ecosystems-pond, river, hill slopes etc	4
Total lectures		30

Suggested Text Book(s):

1. Environmental Studies By: M. P. Poonia and S.C. Sharma, Khanna Publishers
2. Textbook of Environmental Studies for UG Courses - Erach Bharucha, University Press
3. Joseph, B., 2005, Environmental Studies, Tata McGraw Hill, India.

Suggested Reference Book(s):

1. Nebel, B.J. & Wright, R.T., 1993, Environmental Science, 8th Edition, Prentice Hall, USA.
2. Chiras D D.(Ed.). 2001. Environmental Science – Creating a sustainable future. 6th ed. Jones & Barlett Publishers.
3. David Laurance. 2003. Environment Impact assessment, Wiley publications.
4. Chhokar KB, Pandya M & Raghunathan M. 2004. Understanding Environment. Sage publications, NewDelhi .

Other useful resource(s):

1. Issues of the journal: Down to Earth, published by Centre for Science and Environment.
2. Audio visuals from: Discovery, National Geographic etc.
3. <https://nptel.ac.in/courses/120108002/>
4. <https://nptel.ac.in/courses/120108005>



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IPR Biosafety & Bioethics

COURSE CODE: 20MS1BT315

COURSE COORDINATOR: Dr HEMANT SOOD

COURSE CREDITS: 2

Objective:


1. To provide basic knowledge on intellectual property rights and their implications in biological research and product development;
2. To become familiar with India's IPR Policy;
3. To learn biosafety and risk assessment of products derived from biotechnology and regulation of such products;
4. To become familiar with ethical issues in biological research.

Course Assessment:

Test -1	15
Test -2	25
Test -3	35
Teacher Assessment (Based on Assignments, ppt and quizzes etc .) Attendance	25
Total	100

Course Outcomes:

- CO1. To enable students with basic concepts and knowledge of intellectual property rights and types
- CO2. Understand the rationale for and against IPR and especially patents
- CO3. Understand why India has adopted an IPR Policy and be familiar with broad outline of patent regulations;
- CO4. Understand different types of intellectual property rights in general and protection of products derived from biotechnology research and issues related to application and obtaining patents;
- CO5. Gain knowledge of biosafety and risk assessment of products derived from recombinant DNA research and environmental release of genetically modified organisms, national and international regulations;

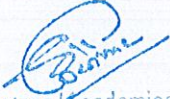

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CO6. Understand ethical aspects related to biological, biomedical, health care and biotechnology research

Course content

Topics	Lecture required
<p>Unit 1 Introduction to intellectual property; types of IP: patents, trademarks, copyright & related rights, industrial design, traditional knowledge, geographical indications, protection of new GMOs; International framework for the protection of IP; IP as a factor in R&D; IPs of relevance to biotechnology and few case studies; introduction to history of GATT, WTO, WIPO and TRIPS; plant variety protection and farmers rights act; concept of 'prior art': invention in context of "prior art"; patent databases - country-wise patent searches (USPTO, EPO, India); analysis and report formation.</p>	5
<p>UNIT2 Basics of patents: types of patents; Indian Patent Act 1970; recent amendments; WIPO Treaties; Budapest Treaty; Patent Cooperation Treaty (PCT) and implications; procedure for filing a PCT application; role of a Country Patent Office; filing of a patent application; precautions before patenting-disclosure/non-disclosure - patent application- forms and guidelines including those of National Bio-diversity Authority (NBA) and other regulatory bodies, fee structure, time frames; types of patent applications: provisional and complete specifications; PCT and conventional patent applications; international patenting-requirement, procedures and costs; financial assistance for patenting-introduction to existing schemes; publication of patents-gazette of India, status in Europe and US; patent infringement- meaning, scope, litigation, case studies and examples; commercialization of patented innovations; licensing – outright sale, licensing, royalty; patenting by research students and scientists-university/organizational rules in India and abroad, collaborative research - backward and forward IP; benefit/credit sharing among parties/community, commercial (financial) and non-commercial incentives.</p>	5
<p>UNIT3 Biosafety and Biosecurity - introduction; historical background; introduction to biological safety cabinets; primary containment for biohazards; biosafety levels; GRAS organisms, biosafety levels of specific microorganisms; recommended biosafety levels for infectious agents and infected animals; definition of GMOs & LMOs; principles of safety assessment of transgenic plants – sequential steps in risk assessment; concepts of familiarity and substantial equivalence; risk –</p>	5


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environmental risk assessment and food and feed safety assessment; problem formulation – protection goals, compilation of relevant information, risk characterization and development of analysis plan; risk assessment of transgenic crops vs cisgenic plants or products derived from RNAi, genome editing tools	
UNIT4 International regulations – Cartagena protocol, OECD consensus documents and Codex Alimentarius; Indian regulations – EPA act and rules, guidance documents, regulatory framework – RCGM, GEAC, IBSC and other regulatory bodies; Draft bill of Biotechnology Regulatory authority of India - containments – biosafety levels and category of rDNA experiments; field trails – biosafety research trials – standard operating procedures - guidelines of state governments; GM labeling – Food Safety and Standards Authority of India (FSSAI).	5
Introduction, ethical conflicts in biological sciences - interference with nature, bioethics in health care - patient confidentiality, informed consent, euthanasia, artificial reproductive technologies, prenatal diagnosis, genetic screening, gene therapy, transplantation. Bioethics in research – cloning and stem cell research, Human and animal experimentation, animal rights/welfare, Agricultural biotechnology - Genetically engineered food, environmental risk, labeling and public opinion. Sharing benefits and protecting future generations - Protection of environment and biodiversity – biopiracy	5
Total Lectures	25

Assignments on topics:

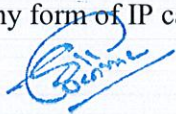
Each student should submit assignment in the form of soft copy and ppt on any of the topic

1. IPR developing knowledge economy...
2. Case studies on different types of Intellectual Property rights (TK, GI, Patent , Coyright etc.) and litigations involved in it.
3. Bioethics and biosafety; Relevance and Essentiality
4. IP management and commercialization: Scopes in research institutes
5. Status of IPR in different countries and its contribution for uplifting economy

Projects:

It should be in the form of concept and proposal where rationale of the project and its utilization should be highlighted. It should be submitted in the group of two students per project.

1. Any business idea where any form of IP can be used for value addition and commercialization.


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2. Role of bioethics and biosafety in carrying out any biological projects and their significance.

Quizes:

There will be two quiz tests conducted each of 10 marks which contain MCQ, fill in the blanks and one word answer.

1. In the last week of September
2. In the Last week of November

Recommended Textbooks and References:

- 1 IPR- A primer by R. Anita Rao and Bhanoji Rao
- 2 Bioethics and Biosafety by M K Sateesh
- 3 Patent Search: Tools and Techniques- David Hunt
- 4 Intellectual Property Rights by NS Rathore ,SM Mathur,Priti Mathur and Ansul Rathi
- 5 Ganguli, P. (2001). *Intellectual Property Rights: Unleashing the Knowledge Economy*. New Delhi: Tata McGraw-Hill Pub.
- 6 *National IPR Policy*, Department of Industrial Policy & Promotion, Ministry of Commerce, GoI *Complete Reference to Intellectual Property Rights Laws*. (2007). Snow White Publication Oct.
- 7 Kuhse, H. (2010). *Bioethics: an Anthology*. Malden, MA: Blackwell.

Online resources for reference

1. Office of the Controller General of Patents, Design & Trademarks; Department of Industrial Policy & Promotion; Ministry of Commerce & Industry; Government of India. <http://www.ipindia.nic.in/>
2. Karen F. Greif and Jon F. Merz, *Current Controversies in the Biological Sciences Case Studies of Policy Challenges from New Technologies*, MIT Press
3. World Trade Organisation. <http://www.wto.org>
4. World Intellectual Property Organisation. <http://www.wipo.int>
5. International Union for the Protection of New Varieties of Plants. <http://www.upov.int>
6. National Portal of India. <http://www.archive.india.gov.in>
7. National Biodiversity Authority. <http://www.nbaindia.org>
8. Recombinant DNA Safety Guidelines, 1990 Department of Biotechnology, Ministry of Science and Technology, Govt. of India. Retrieved from <http://www.envfor.nic.in/divisions/csurv/geac/annex-5.pdf>
9. Guidelines for Safety Assessment of Foods Derived from Genetically Engineered Plants. 2008.
10. Guidelines and Standard Operating Procedures for Confined Field Trials of
a. Regulated Genetically Engineered Plants. 2008. Retrieved from
b. <http://www.igmoris.nic.in/guidelines1.asp>

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Intellectual Property Rights and Commercialization

COURSE CODE: 18BIWBT732

COURSE CREDITS: 3

CORE/ELECTIVE: ELECTIVE

L-T-P: 3-0-0


Pre-requisite: None

Course Objectives:

1. To provide an insight and understanding about different aspects of protection of inventions and research developments
2. Learn about procedures for filling protection through Intellectual Property Rights.
3. To provide scopes of protection of diverse intellectual properties and its commercialization for socio-economic improvement.

Course Outcomes:

S.No.	Course Outcomes	Level of Attainment
CO-1	To enable students with basic concepts and knowledge of intellectual property rights.	Awareness
CO-2	To apply and execute different types of IP protection in research and academics.	Assessment and technical skills
CO-3	Able to understand about the mechanisms of different IP protections, registrations and applications	Technical
CO-4	To be capable of tackling issues related to IP and its commercialization	Assessment
CO-5	Able to learn the strategies for effective IP management and commercialization	Analytical skills


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CO-6	To apply the knowledge of IPR for the benefit generation and for mass utilization	Usage
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Course Contents:

Unit	Contents	Lectures required
1	Introduction: Introduction of Intellectual properties and rights conferred . Integration of Intellectual Property, Bioethics and Biosafety for biological and applied sciences in research and academia.	4
2	Types of IP tools: Different types of IPR(Patents, copyrights and related rights, Trademark, Tradeseecret, Integrated circuit layout, Geographical indications, Traditional knowledge, Industrial designs and PBR) Drafting Patent Application and Documentation Revocation of Patent, Litigation and Infringement Rationale of different IPR ,their mechanism of protection and provisions in Law	10
3	International Agreements and Treaties: International IP treaties (Madrid Agreement, Trademark law treaty, Patent Law treaty etc.) WIPO, EPC, WTO, and TRIPS. International agreements relevant to biotechnology-associated IP	8
4	Commercialization: Methods of commercialization, Impact of commercialization. Financing	6
5	IP Management for value addition: Strategies for IP Management and commercialization. IP audit, IP insurance Bioentrepreneurs management	4



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6	Licensing/Assignment :Types of licensing and modes to carry out, Assignments and its benefits, Compulsory Licensing Commercialization for social and economic prosperity with case studies	8
Total lectures		40

Methodology:

The course will be covered through lectures, presentations and vedios. Apart from discussions on topics covered through lectures and assignments, students have to carry out research paper analysis.

Suggested Text Book(s):

Intellectual Property Rights & Copyright By Bouchoux.
Intellectual Property Licensing Strategies by Thompson Reuters

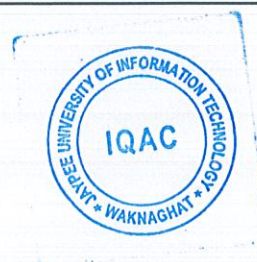
Suggested Reference Book(s):

1. Intellectual Property Rights, the WTO and Developing Countries: The TRIPS ...Book by Carlos María Correa
2. Perspectives on Commercializing Innovationby F. Scott Kieff (Editor), Troy A. Paredes (Editor)

Evaluation Scheme:

S. No	Exam	Marks	Duration	Coverage / Scope of Examination
1	T-1	15	1 Hour.	Syllabus covered upto T-1
2	T-2	25	1.5 Hours	Syllabus covered upto T-2
3.	T-3	35	2 Hours	Entire Syllabus


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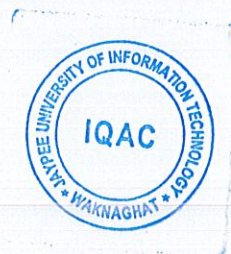
4.	Teaching Assessment	25	Entire Semester	Assignment, Quizzes & Attendance
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Course Outcomes (COs) contribution to the Programme Outcomes(POs)

Course outcomes (Parallel and Distributed Algorithms)	PO-1	PO-2	PO-3	PO-4	PO-5	PO-6	PO-7	PO-8	PO-9	PO-10	PO-11	PO-12	Average
CO-1	2	2	2	2	2	1	1	1	1	1	2	2	15
CO-2	2	2	1	2	2	2	1	1	1	1	1	2	1.5
CO-3	2	2	2	2	3	1	1	1	2	2	1	2	1.7
CO-4	2	2	3	3	2	1	1	1	2	2	2	2	1.9
CO-5	2	2	2	2	2	1	2	1	1	2	1	2	1.6
CO-6	2	2	2	2	2	2	1	1	2	2	2	2	1.8
Average	3.4	3.4	2	2.1	2.1	1.3	1.1	1	1.5	1.6	1.5	2	



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Bioenergy and Biofuels

COURSE CODE: 14B1WBT731

COURSE CREDITS: 3

CORE/ELECTIVE: ELECTIVE

L-T-P: 3-0-0

Pre-requisite:

Microbiology, Bioprocess Engineering, Downstream Processing, Bioresource Technology

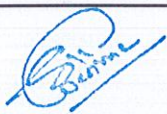
Course Objectives:

The shortage of fossil fuels and its environmental consequences, Bioenergy and Biofuel technology seems to be a alternative for generation of energy and fuels. This sector facing various technical, process and social problems for implementation. Based on these aspects the objectives of the course are framed as

1. Introduction of existing and possible Bioenergy and Biofuels technologies
2. Discussion of technical, process and economic issues related to first, second and third generation biofuels along with Physico chemical techniques

Course Outcomes:

S.No.	Course Outcomes	Level of Attainment
CO-1	Advantages and disadvantages of Bioenergy and Biofuels over fossil fuels	Familiarity
CO-2	Technical barriers in Bioenergy and Biofuel Technology	Assessment
CO-3	Whole biorefinery approaches for economical implementation into the market	Usage
CO-4	Conversion technologies of waste to Biofuels, Bioproducts, and Bioenergy	Usage
CO-5	Conversion of waste and Mixed feedstock to Biofuels, Bioenergy and Bioproducts	Usage


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Course Contents:

Unit	Contents	Lectures required
1	Introduction to Biofuels and Bioenergy: Definition, Global Energy Outlook, Sustainability, Biomass Feedstocks, Processes and Technologies, Environment and Ecology	4
2	Crop Oils, Biodiesel, and Algae Fuels: Vegetable Oils, Algae Oil Extraction of Straight Vegetable Oil, Manufacture of Biodiesel	12
3	Ethanol from Corn and Lignocellulosics: Fuel Ethanol from Corn, Corn Ethanol as Oxygenated Fuel, Chemistry of Ethanol Fermentation, Corn-toEthanol Process Technology, By-Products/Coproducts of Corn Ethanol, Ethanol as Oxygenated and Renewable Fuel, Ethanol Vehicles, Lignocellulose and Its Utilization, Lignocellulose Conversion, Agricultural Lignocellulosic Feedstock, Cellulosic Ethanol Technology; Energy Balance for Ethanol Production from Biomass, Process Economics and Strategic Direction.	12
4	Fast Pyrolysis and Gasification of Biomass: Biomass and Its Utilization, Analysis and Composition of Biomass, Chemistry of Biomass Gasification, Fast Pyrolysis of Biomass, Biomass Gasification Processes, Utilization of Biomass Synthesis Gas	7
5	Conversion of Waste to Biofuels, Bioproducts, and Bioenergy & Mixed Feedstock: Types of Waste and Their Distributions, Strategies for Waste Management, Waste Preparation and Pretreatment for Conversion, Technologies for Conversion of Waste to Energy and Products, Economic and Environmental Issues Related to Waste Conversion, Future of the Waste Industry, Advantages and Disadvantages of Mixed Feedstock, Transportation, Storage, and Pretreatment, Gasification Technologies, Liquefaction Technologies, Future of Mixed Feedstock.	7
Total Lectures		42


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Suggested Text Book(s):


1. Biofuels and Bioenergy: Processes and Technologies by Sunggyu Lee and Y. T. Shah, CRC Press
2. Bioenergy and Biofuel from Biowastes and Biomass by Samir K. Khanal, Rao Y. Surampalli, Tian C. Zhang, Buddhi P. Lamsal, R. D. Tyagi and C.M. Kao, ASCE Publishers.

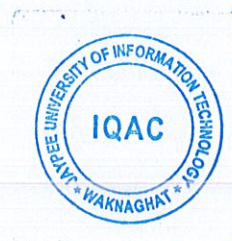
Suggested Reference Book(s):

1. Review and research articles from Science Direct, Springer, Wiley and PubMed Publishers.

Evaluation Scheme:


S. No	Exam	Marks	Duration	Coverage / Scope of Examination
1	T-1	15	1 Hour.	Syllabus covered upto T-1
2	T-2	25	1.5 Hours	Syllabus covered upto T-2
3.	T-3	35	2 Hours	Entire Syllabus
4.	Teaching Assessment	25	Entire Semester	Assignment, Quizzes&Attendance


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Course Outcomes (COs) contribution to the Programme Outcomes (POs)

CO/PO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	Average
CO1	3	3	3	3	1	3	1	2	1	2	1	3	2.17
CO2	3	3	3	3	2	2	1	2	1	2	-	3	2.27
CO3	3	3	3	3	2	2	1	2	1	2	-	3	2.27
CO4	3	3	3	3	1	2	2	3	2	2	2	3	2.42
CO5	3	3	3	3	1	2	3	3	3	2	2	3	2.58
Average	3.00	3.00	3.00	3.00	1.40	2.20	1.60	2.40	1.60	2.00	1.00	3.00	


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Human Rights For Technocrats

COURSE CODE: 17B1WHS732

COURSE CREDITS: 3

CORE/ELECTIVE: ELECTIVE

L-T-P: 3-0-0

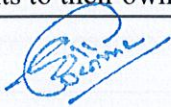
Pre-requisite: None

Course Objectives:

1. Develop an understanding of what human rights are and to understand the origins of modern human rights
2. Appreciate the meaning and significance of the Universal Declaration of Human Rights and other human rights instruments
3. Appreciate the relationship between rights and responsibilities
4. Understand the forms human rights can take, legally and morally
5. Analyze the relationship of human rights to daily life and apply the concepts of human rights to their own lives.

Course Outcomes:


S.No.	Course Outcomes	Level of Attainment
CO-1	Develop an understanding of what human rights are and to understand the origins of modern human rights	Familiarity
CO-2	Appreciate the meaning and significance of the Universal Declaration of Human Rights and other human rights instruments	Usage
CO-3	Appreciate the relationship between rights and responsibilities	Familiarity
CO-4	Understand the forms human rights can take, legally and morally	Familiarity
CO-5	Analyze the relationship of human rights to daily life and apply the concepts of human rights to their own lives.	Usage


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Course Contents:

Unit	Contents	Lectures required
1	Conceptual background of human rights and duties: Definitions and classifications	2
2	Meaning and Significance of Human Rights : Scope of the Human Rights	2
3	Relationship between Rights and Duties: Constitutional provisions, Fundamental rights, Directive Principles of state policy, Duties of individuals and Fundamental duties	4
4	Universal Declaration of Human Rights: Technical background : Creation and drafting, Adoption, Significance of the UDHR, And its legal effect	5
5	History of human rights civilization: Brief history of human Rights, The Spread of Human Rights, Middle Ages, Modern human rights	5
6	Human rights movements : Anti-colonialism, World War II and the United Nations, Global human rights struggles, Changes in the 1970s Since the 1990s	8
7	Enforcement and protection mechanism of human rights in India: Judiciary, National Human Rights Commission and other Commissions and Committees ,Non-governmental organizations, Information Media, Education	5
8	Development, international trade and human rights: Right to development: Issues of international equity and justice, equitable access to benefits of science and technology, Freedom of international trade, most- favoured nation treatment (equality of treatment) versus special treatment of the developing countries, access to international markets, equitable pricing of raw material	5
9	Human rights, science and technology: Overview,violation of human rights by technology	3


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10	Human rights of the working class: Labour welfare legislation in India, Problems of bonded labour, exploitation of child labour, female labour and unorganized labour	
Total lectures		42

Suggested Text Book(s):


1. Internet and human rights Griffin, J. (2008) On Human Rights. Oxford: Oxford University Press.
2. Miller, D. (2007) National Responsibility and Global Justice. Oxford: Oxford University Press Suggested Reference Book(s):

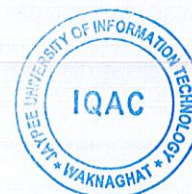
Other useful resource(s):

1. https://www.google.com/search?q=Meaning+and+Significance+of+Human+Rights&rlz=1C1GCEU_enBIN820IN820&oq=Meaning+and+Significance+of+Human+Rights&aqs=chrome..69i57j0l5.1710j0j7&sourceid=c_hrome&ie=UTF-8
2. <https://www.equalityhumanrights.com/en/human-rights/what-are-human-rights>

Evaluation Scheme:


S. No	Exam	Marks	Duration	Coverage / Scope of Examination
1.	T-1	15	1 Hour.	Syllabus covered upto T-1
2.	T-2	25	1.5 Hours	Syllabus covered upto T-2
3.	T-3	35	2 Hours	Entire Syllabus
4.	Teaching Assessment	25	Entire Semester	Assignment (5) - 10 Presentation (1)- 10 Attendance - 5


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Course Outcomes (COs) contribution to the Programme Outcomes(POs)

Course outcomes (Human Rights for Technocrats)	PO-1	PO-2	PO-3	PO-4	PO-5	PO-6	PO-7	PO-8	PO-9	PO-10	PO-11	PO-12	Average
CO-1	0	0	3	0	0	3	3	3	3	3	0	3	1.75
CO-2	0	3	0	3	0	3	3	3	3	3	0	3	2
CO-3	0	0	0	3	0	3	3	3	3	3	0	3	1.75
CO-4	0	0	0	0	0	3	3	3	3	3	0	3	1.5
CO-5	0	3	0	0	0	3	3	3	3	3	0	3	1.75
Average	0	1.2	0.6	1.2	0	3	3	3	3	3	0	3	


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Interpersonal Dynamics, Values and Ethics

COURSE CODE: 18B11HS311

COURSE CREDITS: 3

CORE/ELECTIVE: CORE

L-T-P: 3-0-0


Pre-requisite: None

Course Objectives:

1. This course is designed to help students understand the importance of values in their development as professionals and responsible citizens.
2. This starts with developing an understanding of their own needs and wants, what they 'really want to be' in their lives and profession.
3. This understanding of oneself then leads to understanding others better so that effective personal and professional relationships can be built.
4. The moment a student enters the workplace they are confronted with organizational values and ethical dilemma.
5. This course helps facilitate the students to understand harmony at all the levels of human living, and live an ethical and happy life.

Course Outcomes:

S.No.	Course Outcomes	Level of Attainment
CO-1	Understand the significance of value inputs in a classroom and learn their significance in personal and professional life.	Familiarity
CO-2	Appreciate the relationship between values and skills, happiness and accumulation of physical facilities, the Self and the Body, Intention and Competence of an individual, etc.	Assessment
CO-3	Understand the value of harmonious relationship based on trust and respect in their life and profession.	Assessment



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CO-4	Understand the role of a human being in ensuring harmony in society and nature.	Usage
CO-5	Distinguish between ethical and unethical practices, and start working out the strategy to actualize a harmonious environment wherever they work.	Usage

Course Contents:

Unit	Contents	Lectures required
1	Human Values: Definition and classification of values: Extrinsic values, Universal and Situational values, Physical, Environmental, Sensuous, Economic, Social, Aesthetic, Moral and Religious values. The Problem of Sustenance of value in the process of Social, Political and technological change. Case Study 3 The Three Mile Island Disaster	5
2	Understanding Individual Differences, perceptions and attributions: Understanding and Managing Yourself: Human Relations and You: Self-Esteem and Self-Confidence: Self-Motivation and Goal Setting; Emotional Intelligence, Attitudes and Happiness; Problem Solving and Creativity.	5
3	Leadership and Motivation: Dealing Effectively with People: Communication in the Workplace, Becoming an Effective Leader; Motivating Others and Developing Teamwork	5
4	Developing and leading teams Tactics for Getting Along with Others in the Workplace; Managing Conflict; Specialized Diversity and Cross-Cultural Competence.	4
5	Interpersonal Dynamics in practice Self confidence and attitude building, Social and Professional etiquettes (To be conducted on workshop mode with the help of role plays, GDs, self and peer appraisal and class demonstrations. Performance to be evaluated for internal assessment)	6


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6	Engineering Ethics History, Recent developments and General principles. Case Study 1 Space Shuttle Challenger	4
7	Engineering as Social Experimentation Engineer as experimenter, Responsibility in experimentation	3
8	Engineers' Responsibility for Safety and Risk Safety and Risk – Assessment of Safety and Risk – Risk Benefit Analysis and Reducing Risk – Respect for Authority – Collective Bargaining – Confidentiality – Conflicts of Interest – Occupational Crime – Professional Rights – Employee Rights – Intellectual Property Rights (IPR) – Discrimination Case Study 2 Bhopal Gas Tragedy	4
9	Global Issues Multinational Corporations – Environmental Ethics – Computer Ethics – Weapons Development – Engineers as Managers – Consulting Engineers – Engineers as Expert Witnesses and Advisors – Moral Leadership – Code of Conduct – Corporate Social Responsibility Case Study 4 The Chernobyl Disaster	4
10	Ethical Audit : Need for and ethics audit, Procedure, Best practices	2
Total lectures		42

Suggested Text Book(s):

1. Govindarajan M, Natarajan S, Senthil Kumar V. S: Professional Ethics and Human Values, Prentice Hall of India, 2016.
2. R R Gaur, R Sangal, G P Bagaria: Human Values and Professional Ethics, Excel Books, 2010.
3. Stephen P. Robbins, Timothy A. Judge: Organizational Behavior, 15th Edition, Pearson Education, 2015

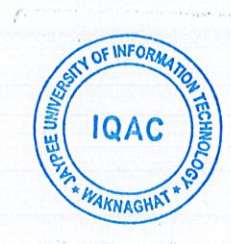
Suggested Reference Book(s):

1. Ken Blanchard, Spencer Johnson, The New One-Minute Manager, HarperCollins Publishers Limited, 2015

Other useful resource(s):

1. Institution of Engineers (India): Sample Codes of Ethics

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2. ACM Code of Ethics and Professional Conduct Websites related to course:

- www.onlineethics.org
- www.nspe.org
- www.globalethics.org
- www.ethics.org

Evaluation Scheme:

S. No	Exam	Marks	Duration	Coverage / Scope of Examination
1	T-1	15	1 Hour.	Syllabus covered upto T-1
2	T-2	25	1.5 Hours	Syllabus covered upto T-2
3.	T-3	35	2 Hours	Entire Syllabus
4.	Teaching Assessment	25	Entire Semester	Class participation in case discussion and group discussions (2) - 10 Assignments (2)- 10 Attendance - 5

Course Outcomes (COs) contribution to the Programme outcomes (POs)

Course outcomes (Interpersonal Dynamics, Values and Ethics)	PO-1	PO-2	PO-3	PO-4	PO-5	PO-6	PO-7	PO-8	PO-9	PO-10	PO-11	PO-12	Average
CO-1	0	2	2	2	1	3	2	3	3	3	0	3	2.4
CO-2	0	2	2	2	1	3	2	3	3	3	0	3	2.4
CO-3	0	2	2	2	0	3	2	3	3	3	0	3	2.3
CO-4	0	2	2	2	1	3	2	3	3	3	0	3	2.4
CO-5	0	2	2	2	1	3	2	3	3	3	0	3	2.4
Average	0	2	2	2	2	3	2	3	3	3	0	3	

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