



**JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY**  
**WAKNAGHAT, P.O. – WAKNAGHAT,**  
**TEHSIL – KANDAGHAT, DISTRICT – SOLAN (H.P.)**  
**PIN – 173234 (INDIA) Phone Number- +91-1792-257999**  
(Established by H.P. State Legislature vide Act No. 14 of 2002)



## 7.1.1 Annual Gender Sensitization Action Plan

JUIT is committed to a strong ethical foundation rooted in integration, upholding the highest standards of conduct in all its activities. The institution embodies the principle of “Respect for all” and ensures equal opportunities for women in all areas of participation. At JUIT, equal opportunities are extended to everyone, irrespective of gender, race, class, color, creed, language, religion, political beliefs, nationality, social status, property, or birth. Its inclusive work culture, healthy traditions, and strong ethical values have fostered the enrollment of female students and the recruitment of women staff. The university regularly organizes awareness programs for female students and staff, prioritizing their safety, security, well-being, and gender equity. Creating a friendly and supportive working environment remains a top priority for JUIT.

Salient specific measures taken at University level for women participation

- JUIT has separate hostel for female students with 24×7 security guards.
- Availability of lady doctor and lady nurse in the campus.
- Campus is covered with CCTV cameras at prominent positions providing a sense of security to women students and staffs
- Female students are encouraged to take up outdoor sports like volleyball, badminton, etc. they are guided by female sports coach cum fitness trainer
- JUIT has separate washrooms for female students and staff.
- A professional clinical psychologist is available thrice a week for providing psychological counseling for girls free of cost.



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- In order to provide an avenue for personality development and for meeting the aspiration of youth students wanting to contribute to nation building JUIT has separate NCC for boys and girls.
- JUIT has constituted “Internal Complaint committee” for prevention , prohibition and redressal of sexual harassment of women employees and students  
<https://www.juit.ac.in/internal-complaint-committee-notice>
- JUIT has constituted “Committee for complaint against caste based discrimination” for handling issues related to caste based abuse against women employees and students  
<http://www.juit.ac.in/committee-caste-based-discrimination>

### **Gender Champions Club: To promote gender equality**

JUIT has established a Gender Champions Club to promote gender equality as guaranteed by Article 15 of the Indian Constitution. Achieving this requires transforming interactions at all levels—home, school, workplace, and beyond. To foster an environment of equal treatment, the Government of India has introduced the concept of Gender Champions in schools and colleges nationwide. Gender Champions are students aged 16 or above who are enrolled in educational institutions. This initiative is a collaborative effort by the Ministry of Women and Child Development and the Ministry of Human Resource Development.

- Gender Champions are envisioned as responsible leaders who will help create an inclusive environment in schools, colleges, and academic institutions where girls are



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treated with dignity and respect. They aim to empower young individuals to advocate for gender equality and actively monitor progress toward achieving gender justice.

- The primary mandate of a Gender Champion is to adopt an integrated and interdisciplinary approach to understanding the social and cultural constructs of gender that influence the experiences of both women and men in society. The goal is to foster gender sensitivity among young boys and girls and promote positive social norms that uphold the value of girls and their rights.

1. Gender Champions club on Institutional website: <https://www.juit.ac.in/gender-champions-club>
2. Gender Champions club constitution: [https://www.juit.ac.in/GC\\_Board](https://www.juit.ac.in/GC_Board)

## Annual gender sensitization action plan: Gender Equality & Equity

### Programme and action planning with Student Committees

**JUIT is committed towards providing equal opportunities to all. In future we are planning and committed to work on following action plans to promote gender sensitization**

**Action plan 1:** Enable students to have a wider role in working in partnership to address gender imbalance

Activity: Gender Equality & Equity Programme and action planning with Student Committees

**Action plan 2:** Influence school pupils' perceptions of industries and subject areas with high gender imbalances



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Activity: Visits to local schools promoting subject areas to minority genders

**Committees involved in gender sensitization:**

1. <https://www.juit.ac.in/committee-caste-based-discrimination>
2. <https://www.juit.ac.in/internal-complaint-committee>
3. <https://www.juit.ac.in/attachments/NOMINATIONOFANTIDISCRIMINATIONOFFICER.pdf>
4. <https://www.juit.ac.in/attachments/ANTIRAGGINGSUBCOMMITTEE2024.pdf>